

Board of Trustees Meeting
Monday December 3, 2012
6:30 PM

In Lou Winter's absence Terry Barnhart called the meeting to order 6:30 PM

In attendance: Terry Barnhart, Lesli Cull-Kloostra, Emily Clark, Connie Kraska, Karen Michael, Sue Smith, Bill Jennings, Kathy Shirey and Andrew Sutherland. Absent: Sheldon Justice, Roberta Beck., Lou Winter

Minutes of last meeting: On file. Kathy made a motion to accept the minutes, Connie seconded. All in favor.

Treasurers Report: On file. Sue reported that all looks inline- Connie motioned to accept the treasurer's report and Bill seconded. All in favor, motion passed

Librarians Report: On file. The Art and Wine walk was well received again, estimates at over 600 people attended. The Silent Auction netted \$580.00. Emily reported on the "World Book Night" and that the library did apply as a site. The "site" gets brand new books and the "giver" picks out his or her choices and then passes them out randomly. It is a planned fun program to promote literacy in your area. It is planned for April 23.

Old Business: The personnel committee met briefly prior to this meeting to review the director's contract and the employee handbook. It was decided the policy in the handbook is fine and we just needed to amend the contract. A motion was made by Connie to amend the director's contract agreement by adding the following: If the director chooses to accept her spouse's health insurance instead of the library's policy the board may reimburse the director the amount paid biweekly for that insurance policy, not to exceed the cost of the library's current policy coverage for the director. Sue seconded. All in favor, motion passed.

Andrew gave a technology update: The price quoted by Merit was more than he expected, quite a bit more, see copy of quote. The problem is that Merit offers a totally different type of connection and therefore cannot adequately compare to other companies. After a lot of discussion it was decided we need to do something now, and work on funding for a higher functioning system. We also would like to look into funding through grants or other programs which will take time. Connie made a motion to move forward with Charter services at this time while we look into other possible funding for broadband fiber. Sue seconded and all were in favor. Motion passed.

Andrew also updated the board on the "Geek the Library" program, another marketing program aimed at educating people about our libraries, services and funding. Program is expected to run April to October.

New Business: Audit is complete and Ann Kovacs from Stephenson, Gracik & Co., P.C. was here to review, explain and answer questions. The library has obtained a "clean financial opinion" which is the best that can be received. We have a good financial base, the library could basically run itself for 8 months without any revenue coming in- which is a very good thing. Although revenue is down \$23,000 from last year we have had made good financial decisions which have helped.

Staff Holiday recognition was discussed. Connie made a motion to purchase \$50 gift cards for fulltime employees and \$25 gift cards for part time employees, employee's choice of what type. Plans are to take the funds out of the Friends of the Library funds. Terry seconded, all were in favor, motion passed.

Next meeting is January 7, 2013

Meeting adjourned 7:40 P.M.

Kathy Shirey, Secretary