

BOARD OF TRUSTEES MEETING

Monday, June 6, 2016

Members Present: Lou, Kathy, Sheldon, Karen, Lesli, Bill, Emily, Arianna, Roberta

Absent: Sue, Terry and Andrew

Meeting called to order by Lou at 6:35 p.m.

Public comment: Arianna reported on the Summer program. She has some wonderful things in the works, the theme revolving around being active and healthy- Some highlights are a "putt-putt" type program, magic show, sports activities and science/fitness program. Peggy Zettle will present a nutrition program, State Police will have their children's ID kits day and more things are planned. Sign up will occur during the month of June.

Curt Zettel was at the board meeting to present his proposal for dealing with the drainage issue we are having. Since this could result in a much more serious issue in the Book Nook side of the basement the board elected to proceed immediately with correction. Kathy made a motion to accept Zettel excavating's proposal to correct the drainage issue. Roberta seconded, all in favor, motion passed.

Treasurers Report: On file. Review of same. Karen motioned to approve the treasurers report and place on file, Lou supported. All in favor, motion passed.

Librarians Report: On file. Emily reported that the Municipal Director election voting request was received and as only one person was running we felt it was fine to send in authorization for that.

The Friends picnic is for July 24 at 11:30 in Irons Park. All are invited- it is pot luck

Discussion was held on some policy issues- Lesli made a motion that the policy committee will meet in the near future to review and establish some Friends of the Library guidelines for board review. Roberta supported. All in favor, motion passed.

Terry submitted in writing her take away of the rural library meeting held in Mackinac. Board will review. Emily regretfully told the board that it looks like the Literacy Council may dissolve by the end of the year. There was some disappointment expressed at that. The schools do have a program in place for students. The Library will be hosting a "Business after hours" get together for the Chamber of Commerce. Planning on Dec 15 from 4-7 pm.

Old Business: HR committee met prior to this meeting to discuss the director's recommendations on full and part time staff wage compensation for FY 2016-2017. With that in mind and also the federal requirements for minimum wage going into effect in early 2017, the HR committee made several proposals to the board for review. A long discussion was held about each employee and their attributes. We feel extremely lucky to have the great employees that are currently employed. Roberta motioned to give the part time employees \$0.50 above Emily's proposed recommendation, Bill seconded All in favor-motion passed

Karen motioned to give Emily a 3% increase, Roberta seconded, all in favor, Motion carried.

Due to Amy's length of employ, her dedication and loyalty several members suggested we bring her up to \$14.50/hour. Roberta motioned to accept this increase and Karen supported. All in favor, motion carried.

Karen motioned to give Andrew a 2% increase, Roberta supported, all in favor and motion carried.

The board discussed a little more about the Peterson donation- Karen motioned to table while we give this more thought, Lou supported. Motion to be tabled for future discussion.

Budget proposal: Karen motioned to approve the proposed 2016-2017 budget proposal, Bill supported, all in favor, motion carried.

New Business: Board elections. Bill motioned to keep the same positions, Karen supported. All in favor. Motion passed.

More discussion on the Mercantile Bank position to charge the library as a small business. Board felt that perhaps as a non profit we might be excluded? Emily will discuss with our bank consultant and report back.

Next meeting August 1, 2016 6:30 pm

Lesli motioned to adjourn, Roberta supported. All in favor. Meeting adjourned 7:53 pm