

BOARD OF TRUSTEES
LONG TERM PLANNING SESSION
Thursday, September 17, 2015
5:30 p.m.

Meeting started at 5:30 p.m.

Present: Lou, Kathy, Emily, Andrew, Terry, Roberta, Karen, Sue
Agenda on file

Emily introduces the session with a program analysis “test” (called Colors”) Members answered questions which when tabulated puts them into a color category. We found out the board members blend well with each other- an entertaining start to the meeting.

- Mission/vision statement reviewed. Explanation of vision vs. mission statement done. After discussion, felt that mission statement was sufficient to describe both elements and voted to keep it as such.
- Andrew reviewed his survey results- were well presented as a slide show- very pleased with the results- Very positive findings. Very few negative statements
- Policy and Bylaws reviewed. All appear to be up to date. Will revisit the Trustee bylaws
- Tech & Facilities: most of goals, especially large ones, have been met. We are going to look into a “device petting zoo” where patrons can use and learn to use different tablets and other electronic reading devices. We will explore also mobile devices. Outdoor upgrades are to be further discussed and determined- i.e.: gardens, mulching etc. Also will look into more e-books.
- Personnel/HR: Handbook is currently up to date. The committee meets at appropriate times and presents to the board any necessary updates. Staffing was discussed, with adding new technology and other library resources will look at possibility of adding 1-2 full time staff
- Community Outreach: All agreed that this is going to be the most important long term item, with the millage renewal pending. Some items to consider: Flyers to promote the library and its resources to go out in the property tax bills. Look into working with the Chamber of Commerce to see if we can reach out to more patrons. Look into programs aimed for the 20-30 age brackets, i.e.: some out of the library functions and a coffee shop type offering. We will plan a future committee meeting to set a timeline for the upcoming millage renewal and discuss plan from there. This will be addressed in the next full board meeting.

Meeting was adjourned at approx 8:30 p.m.